

WHO WE ARE

First 5 Placer is a public organization that was created after California voters passed Proposition 10, known as "The Children and Families Act". Proposition 10 is a tobacco tax that funds local First 5 county commissions to support the healthy development of children through age 5 in their jurisdiction. In Placer County, the First 5 Placer Children & Families Commission develops and implement a strategic plan for tobacco tax funds to fulfill our vision and mission.

First 5 Placer supports community partnerships and programs that enhance the lives of children, from the prenatal stages through age 5, and their families.

First 5 Placer believes all children are our children, therefore we work to create an environment that supports our children and their families in reaching their full potential. In order to achieve our vision we focus on early childhood development and support and build on existing collaborative efforts by bringing together diverse perspectives, communities, and resources to assure comprehensive integrated strategies and holistic family-centered sustainable approaches.

First 5 Placer is a semi-autonomous County entity governed by a nine-member Commission and is supported by four staff through the Placer County Office of Education. See www.first5placer.org for more information, including the Commission's most recent strategic plan.

COMMISSIONER ROLE

Members of the Commission must work well as a team, being able to reach consensus as a group and have the ability to resolve challenging situations in public settings.

- The Commission approves the policies of the organization.
- The Commission provides accountability to the broader community.
- The Commission provides input and expertise needed for good management in all of the functional areas of the organization.
- The Commission assures the financial stability of the organization.
- The Commission is responsible for hiring, firing, supervising and evaluating the Executive Director in cooperation with the Placer County Office of Education. The Executive Director has similar responsibility for the staff.
- The Commission conducts an annual review of the Strategic Plan and revises the Plan, as necessary.
- The Commission prepares and adopts an annual budget and Long-Range Financial Plan for the administration and implementation of the Commission's Strategic Plan.
- The Commission monitors and supervises the implementation of the Strategic Plan.
- The Commission may delegate some of its work to committees and staff, but it may never delegate its ultimate authority or responsibility.

COMMISSION COMPOSITION:

The Commission has nine members appointed by the Board of Supervisors and are selected based on categories pursuant to California Health and Safety Code Section 130140(a)(1)(A):

- A. Two members of the Commission serve as part of their professional status: the County health officer or persons responsible for management of County functions pertaining to children's services, public health services, behavioral health services, social services, and tobacco and other substance abuse prevention and treatment.
- B. One member of the commission is a member of the Board of Supervisors.
- C. The remaining six at large members of the commission are selected from among the following:
 - a. Persons described in subsection A above
 - b. Recipients of project services included in the County strategic plan
 - c. Educators specializing in early childhood development

- d. Representatives of a local child care resource or referral agency, or a local child care coordinating group
- e. Representatives of a local organization for prevention or early intervention of families at risk
- f. Representatives of community-based organizations that have the goal of promoting nurturing and early childhood development
- g. Representatives of local school districts
- h. Representatives of local medical, pediatric, or obstetric associations or societies.

D. In addition to satisfying one of the criteria under A,B or C above, one member must work or reside in the Tahoe region and represent the concerns of that region

CURRENT COMMISSIONERS:

Below is a table of the Commissioners and their experience.

COMMISSIONER	STATUS/ AREA OF EXPERTISE	REGION	SEAT #
Chair - Meagan Mulligan, FNP Chapa De Indian Health	At-large Member: <i>Medical and Pediatric Services</i>	Lives and works in Auburn	5
Vice-Chair- Jessica Waterford Multi-Disciplinary Interview Team, Placer District Attorney	At-large Member – <i>Representing Organization for the Prevention and Early Intervention of Families at Risk</i>	Work is countywide	8
Bonnie Gore Supervisor Board of Supervisors, District 1	Statutorily Appointed as part of his position on the <i>Board of Supervisors</i>	Lives in Roseville; work is countywide	1
Raúl Martínez Assistant Director, Placer County Health & Human Services	At-large Member as part of his position – <i>Management of Social Services – Public Health</i>	Lives in Roseville, work is countywide	2
Jennifer Hicks, Assistant Superintendent, Placer County Office of Education	At-large Member- <i>Management of Children's Services (Countywide early care and education)</i>	Lives in Roseville; work is countywide	3
Teresa Crimmens Deputy Executive Director Sierra Community House	At-large Member – <i>Community-based organization and Tahoe area representative</i>	Lives and works in Tahoe Basin	6
Maggie Steakley Senior Associate, Glen Price Group	At-large Member: <i>Community Organizations: Early Education</i>	Lives in Kings Beach – works statewide	9
Richard Knecht, M.S. Consultant Children and Family Services, Child Mental Health	At-large Member – <i>Children's Behavioral Health and Prevention and Early Intervention for Children at Risk</i>	Lives in Roseville; work is countywide	7
Teresa Dawson-Roberts Director, Early Childhood Education, Placer County Office of Education	At-large Member – <i>Early Child Development</i>	Lives in Auburn; work is countywide	4

***The Commission is currently recruiting replacements for Knecht (Seat 7) and Dawson-Roberts (seat 4) before the end of their terms – which would be December 31, 2027. Commissioners appointed to these seats would complete the remainder of terms through December 2027. Up to two consecutive full three-year terms could then follow.**

ATTRIBUTES OF A COMMISSIONER

Maintaining a board of Commissioners that is balanced in terms of skills, experience and representation is a key to success. In order to maintain a balanced Commission, below are some of the attributes that will be considered for this Fall 2025 Recruitment:

1. Experience in Community-Based Health, Social Determinants of Health, Healthcare, or Oral Health
2. Experience related to Child Abuse Prevention: Children's System of Care, Child Welfare, Children's Behavioral Health, Perinatal Substance Abuse, Prevention and Early Intervention for Children at Risk
3. Understanding the cultural complexities of our county, and is not wedded to any one approach to providing services or changing systems.
4. Have the commitment, energy and time for the work ahead and the willingness to put his/her skills to work for the Commission.
5. Match the Commissioner Composition categories listed under C above.

COMPENSATION:

Commissioners serve without compensation except for reimbursement of reasonable expenses for attending meetings and discharge other official responsibilities as authorized by the Commission and in accordance with **F5P** policies.

TERM:

The term of a Commissioner is three (3) years and may be re-appointed to subsequent terms by the Board of Supervisors, but they shall not serve more than two consecutive terms.

TIME COMMITMENT – AT LEAST 5 HOURS PER MONTH:

- Attend regular meetings:
 - There are approximately 10 Regular Commission Meetings per year. The Regular Commission Meetings are currently scheduled for the first Wednesday of the month and usually begin at 4:00 p.m. Remote attendance options are available.
 - Most meetings are held in Rocklin, though locations can vary. One meeting a year may be held in Tahoe.
 - Be available for Special Commission Meetings as the need arises (usually only once a year).
- Stay informed and review information sent by staff outside of meetings.
- Attend an all-day or half-day retreat, as necessary.
- Communicate regularly and meet with staff as needed, including RSVPing to meetings.
- Stay focused on the goals of the Commission as defined by the community (ability to put aside personal and professional goals and where they might conflict).
- Complete Form 700, Statement of Economic Interests, annually as required by law.
- Complete an Ethics Training (AB1234) biannually as required by law.

Commissioners are also asked to participate in at least one committee during their term. There are two standing committees (Executive Committee and Evaluation Committee) Ad hoc committees may be created as the need arises.



COMMISSIONER APPLICATION (WINTER 2026)

The First 5 Placer Children and Families Commission is currently recruiting for upcoming vacancies for seats 4 and 7. Ideal candidates would have experience in one of these areas:

- Experience in Community-Based Health, Social Determinants of Health, Healthcare, or Oral Health.
- Experience related to Child Abuse Prevention: Children's System of Care, Child Welfare, Children's Behavioral Health, Perinatal Substance Abuse, Prevention and Early Intervention for Children at Risk

If you are interested in serving on the ***First 5 Placer (F5P)*** Commission, please complete the following application and return it as directed at the bottom of page 3. **Please see the F5P Commissioner Fact Sheet for requirements and other considerations.** If you have questions, please contact Karli Smith, ksmith@placercoe.org, 530-745-1413

Applicant Information:

FULL NAME:		
HOME ADDRESS:		CITY & ZIP:
BUSINESS ADDRESS:		CITY & ZIP:
PHONE (HOME: () -)	(BUSINESS): () -)	(CELL): () -)
PREFERRED E-MAIL:		
ETHNIC BACKGROUND (OPTIONAL):		
LANGUAGE(S) SPOKEN:		

Placer County Regional Experience (check all that apply):

LIVE	WORK	
<input type="checkbox"/>	<input type="checkbox"/>	Roseville
<input type="checkbox"/>	<input type="checkbox"/>	Lincoln, Sheridan
<input type="checkbox"/>	<input type="checkbox"/>	Rocklin/Penryn/Loomis
<input type="checkbox"/>	<input type="checkbox"/>	Auburn/Newcastle
<input type="checkbox"/>	<input type="checkbox"/>	Foothills (Foresthill, Colfax, Alta)
<input type="checkbox"/>	<input type="checkbox"/>	Tahoe Basin

List Community Boards, Collaboratives or Advisory bodies on which you serve or recently served:

BOARD	LOCATION	DATES SERVED

Areas of Expertise [check all that apply to your professional or personal experience]

Categories of Membership		Other Areas of Competency	
<input type="checkbox"/>	Early Care and Education	<input type="checkbox"/>	Program Development
<input type="checkbox"/>	Health: medical, pediatric, or obstetric	<input type="checkbox"/>	Strategic Planning
<input type="checkbox"/>	Child Development	<input type="checkbox"/>	Program Evaluation
<input type="checkbox"/>	Child Mental/Behavioral Health	<input type="checkbox"/>	Business Management
<input type="checkbox"/>	Children with Special Needs	<input type="checkbox"/>	Budget/Fiscal Analysis
<input type="checkbox"/>	Public Health	<input type="checkbox"/>	Leadership Development
<input type="checkbox"/>	Local school district	<input type="checkbox"/>	Public Relations/Communications
<input type="checkbox"/>	Parent of Child (prenatal to 5)	<input type="checkbox"/>	Public Policy/Advocacy
<input type="checkbox"/>	Prevention or early intervention of families at risk	<input type="checkbox"/>	Direct experience working with multicultural communities
<input type="checkbox"/>	Community-based organization focused on early child development	<input type="checkbox"/>	Tobacco or other Substance Abuse Prevention/Treatment
<input type="checkbox"/>	County Human or Social Services	<input type="checkbox"/>	Diversity, Equity, Inclusion
<input type="checkbox"/>	Recipient of F5P Services	<input type="checkbox"/>	Community Engagement & Outreach
<input type="checkbox"/>	Other: (indicate)	<input type="checkbox"/>	Other: (indicate)

References: Submit three professional references we may contact.

NAME:	ORGANIZATION:
ASSOCIATION:	
PHONE: () -	EMAIL:
NAME: _____	
ORGANIZATION: _____	
ASSOCIATION:	
PHONE: () -	EMAIL:
NAME: _____	
ORGANIZATION: _____	
ASSOCIATION:	
PHONE: () -	EMAIL:

Please attach the following:

1. Brief statement of interest that:
 - Explains why you are interested in becoming a Commissioner.
 - Addresses each topical area of expertise marked above, and briefly explains how your skills and experience could be of specific help to you as a Commissioner and assist **First 5 Placer** in realizing the vision identified by our community for children from the prenatal stage through five years of age.
 - Explains why you would be the ideal candidate for current openings. (**Based on the needs outlined in the Commissioner Fact Sheet.**)
2. A copy of your resume and/or biography that includes employment and education.

YES	NO	
<input type="checkbox"/>	<input type="checkbox"/>	Have you had a civil judgment levied against you in the past five years?
<input type="checkbox"/>	<input type="checkbox"/>	Have you been convicted of a criminal violation?
<input type="checkbox"/>	<input type="checkbox"/>	Are you currently involved in either civil or criminal litigation?
<input type="checkbox"/>	<input type="checkbox"/>	Are you delinquent or in arrears with your taxes and other regulatory filings?
<input type="checkbox"/>	<input type="checkbox"/>	Is there anything that the Board should know about you that has the potential for causing embarrassment to the Commission, Board of Supervisors, Superintendent of Schools or citizens of Placer County if you were selected to serve on the First 5 Placer Commission?
If you answered yes to any of these questions, please explain why you should be considered for appointment.		

Certification: I certify that the above information is true and correct. I understand that membership on the Commission requires my conscientious preparation for and participation in the Commission's activities and meetings. Further, I recognize that the Commission acts as a body of the whole in working for the interests of the County's program participants and beneficiaries.

Signature

Date

Please deliver or email your application to:

First 5 Placer
 1400 W. Stanford Ranch Rd., Rocklin, CA 95678
 Attn: Commissioner Recruitment
 Or scan and email to Karli Smith: Email: ksmith@placercoe.org
 Website: www.first5placer.org

Upon receipt, your application will be reviewed, and you may be invited for an interview. All applicants who are selected to be interviewed will be contacted to arrange the interviews. Otherwise, your application will be kept on file for 12 months for future consideration if a position becomes available within that time period.



Application for Appointed Board or Commission

Placer County Board of Supervisors

I understand, by submitting this application, that the information provided may be publicly available

Name: _____ Home: Address: _____

City: _____ Zip Code: _____ Home Phone: _____

Work Phone: _____ Cell Phone: _____ Email Address: _____

Board or Commission for which you are applying: _____

Position for which you are applying: _____

Supervisorial District of your primary residence: _____ How long have you lived in Placer County? _____

List any relatives working for Placer County Government: _____

Are you presently serving on any other Placer County Board/Commission? Yes / No

If so, please name: _____

Do you have any relatives on the same board or commission for which you are applying? Yes / No

List any conflicts you may have with serving on this board: _____

Occupation (If retired, indicate former occupation): _____

Employer: _____

Employer Address: _____

Education: _____

Professional/personal civic, philanthropic, community affiliations and interests: _____

Additional references or information that you deem helpful to your application: _____

Why are you interested in serving on this board/commission/committee? _____

What background do you have that could benefit serving in this position? _____

Public Phone and/or Email (if appointed, we provide this information upon request) _____

Signature

Date

Resume or CV is requested, if available

APPLICATION MUST BE FULLY COMPLETED AND FILED WITH THE CLERK OF THE BOARD OF SUPERVISORS
175 Fulweiler Avenue, Room 101, Auburn, CA 95603 - BoardClerk@Placer.CA.Gov